

# STOCKHOLM SEMINAR ON JAPAN ストックホルム日本研究会



欧洲日本研究会



## INVITATION

### The 83<sup>rd</sup> Stockholm Seminar on Japan

#### ▶ Managers like a migratory bird: Case study of foreign firms in Japan

**Professor Naoki Ando, Hosei University, Japan**

Foreign firms have difficulty finding English proficient managers in Japan because of a limited pool of such managers. This seminar discusses how foreign firms are addressing a short supply of English proficient managers. It also discusses an interesting group of managers: managers like a migratory bird. They speak English fluently and move from one foreign-owned firm to another. Is their contribution to workplaces positive or negative?

**Naoki Ando** is a professor of international business at Hosei University, Japan, and received his PhD from Seoul National University, South Korea. His research focuses on strategic management of multinational enterprises and FDIs by multinational enterprises in emerging economies. He is currently a visiting researcher at Uppsala University.

Moderator: **Ivar Padrón Hernández**, Postdoc Research Fellow,  
European Institute of Japanese Studies, Stockholm School of Economics

Discussant: **Ji Won Song**, Postdoc Research Fellow,  
European Institute of Japanese Studies, Stockholm School of Economics

**Date and Time:** Wednesday, October 16, 15:00-16:30  
**Venue:** Room Torsten  
Stockholm School of Economics, Sveavägen 65, Stockholm  
**Language:** English

**RSVP to [nanhee.lee@hhs.se](mailto:nanhee.lee@hhs.se) by October 14, 2019**

The Japan seminar series is jointly organized by the European Institute of Japanese Studies at Stockholm School of Economics, the Asia Programme at the Swedish Institute of International Affairs, the Department of Asian, Middle Eastern and Turkish Studies at Stockholm University and the Swedish Defence University. It features monthly seminars on Japanese economy, politics and society.

Welcome!